

POSITION VACANT

Full-Time Community Medical Practitioner

A highly attractive remuneration package including base salary between \$407k and \$469k

Additionally, a range of benefits to significantly increase the value of your overall remuneration package

The Nunyara Aboriginal Health Service is an RACGP clinically accredited service that provides culturally appropriate comprehensive primary health care, health promotion and education programs for the Aboriginal Community in Whyalla. We turned 23 in 2025, and have just transitioned the clinic to temporary accommodation on April 1st 2025. On average each year we provide services to 1200 individual Aboriginal people.

Nunyara is looking to attract the services of a full-time Community Medical Practitioner to join our team of Aboriginal Health Practitioners & Workers, visiting General Practitioners, Nurses, Allied Health professionals and visiting specialists.

Over the past 4 – 5 years Nunyara has experienced rapid growth in patient numbers and has attracted new professionals to provide additional services to our community. Nunyara employs a visiting Paediatrician, Loss and Grief Counsellor, Optometrist and Pharmacist. Our clinic also regularly hosts visiting external specialists such as a Respiratory Physician and Nurse, Podiatrist, Dietician and Physiotherapist, Occupational Therapist, ENT and Audiologists, Psychologist, Speech Pathologist. There are also more exciting times ahead for our service as we have been funded just over 5M for a clinic renovation which will occur in 2025. We are NDIS registered and have an Integrated Care Team providing disability, aged and case management services to our community.

Nunyara is proud to be an Aboriginal Community Controlled Health Service on Barngarla land, with a Board, CEO, Finance and Administration Staff, IT staff and also specialist health staff trained in areas such as chronic care, sexual health, ear and eye health, immunisation. We are committed to teaching and learning, recently employing 2 Trainee positions, and hosting 5th year medical students from Adelaide University. We have 3 regular part time FIFO GP's.

Nunyara are the current chair of The South Australian West Coast ACCHO Network (SAWCAN), which is a partnership of five Aboriginal Community Controlled Health Organisations (ACCHOs) including Nunyara Aboriginal Health Service, Port Lincoln Aboriginal Health Service, Yadu Health Aboriginal Corporation, Tullawon Health Service and Oak Valley Health. Together, the five member ACCHOs provide comprehensive primary health care to over 5,500 Aboriginal people living in regional and remote South Australia from Whyalla to the Western Australia border (approx. 1,300km geographical distance). SAWCAN is not a separate entity but a collaborative effort of five distinct and individual ACCHOs who have set up a regional operational body in which we undertake collective projects, support and advocacy. SAWCAN is a practical expression of self-determination – the partnership occurred organically, meaning it was not something forced by Governments, or the outcome of a project or program. SAWCAN focuses on improving Aboriginal health through three main areas:

1. Building local capacity - SAWCAN works to empower our Organisations by providing the skills and training necessary to implement various services and programs, including aged care, disability services, and maternal and child health programs.
2. Advocacy - SAWCAN advocates to state and federal governments on regional matters, as directed by the governing Board of SAWCAN. This ensures that the unique needs and challenges of our communities are recognised and addressed at a policy level.
3. Regional coordination - SAWCAN provides coordination of programs across the region, ensuring that services are delivered efficiently and effectively to those who need them most

This position would require the incumbent to work from 8.30am to 5pm Monday to Friday. Nunyara will pay this position an 'offsite admin allowance' for up to 5 hours per week. This is to ensure our staff are at home with their families at a reasonable hour, a wellbeing and work health and safety strategy.

Ideally, but not essentially, this position could provide hospital inpatient services to Nunyara clients, negotiable of course. The Whyalla Hospital is located 10 – 15 minutes from Nunyara's premises and provides an Emergency Department (There is no 'Emergency Department roster'), General Medical/ Surgical facilities, OBS/Gynae, Chemotherapy, cancer support, palliative care, renal dialysis, orthotics, allied health, respiratory service, EEG, Jones & Partners radiology, SA Pathology, Covid-19 testing, and Mental Health Unit.

An attractive salary is available with the flexibility to either work as an employee of Nunyara or as a contractor under an ABN (where super is still paid). Other benefits include a vehicle allowance and rent subsidy, Family Ambulance Cover (if not already covered), free access to Employer Assistance Program for incumbent and immediate family, 10 days study leave, 5 weeks Annual Leave. Nunyara is committed to providing a healthy workplace that values and enhances the physical and mental health and wellbeing of all workers, and we have an internal Health and Wellbeing Committee that focusses on developing interventions, modifying work practices, procedures and the environment to support and enhance the health and wellbeing of all employees. Additionally, each year Nunyara shuts the service to consumers for a week of mandatory training and team building. At Christmas we close for around 10 days.

The incumbent must be vocationally registered as a GP and demonstrate a commitment to working with Aboriginal and Torres Strait Islander communities and, as a member of a multi-disciplinary team, apply primary health care principles and health promotion services to address the health needs of the community.

Whyalla is the third largest city in South Australia with a large central shopping centre, recreational facilities such as parks, playgrounds, swimming pool, gyms, bowling alley, cinema, along with many quality restaurants and cafes. Whyalla is a sporting hub with many sports available to participate in, and our beach and foreshore is a safe swimming beach with kayak hire, boating and fishing clubs and a brand new 'round' jetty. The world-famous cuttlefish aggregate each year just a 20-minute drive away at beautiful Point Lowly.

A job description is available by visiting www.nunyara.org.au/vacancies, or for further information contact Cindy Zbierski, CEO or Deb Hanley, Practice Manager on (08) 8649 9900. An immediate start is available, please send a resume to Admin@nunyara.org.au to register your interest in this exciting opportunity.

Essential Criteria:

- Vocationally Registered (VR) General Practitioner
- Unconditional registration with APHRA / Medical Board of Australia
- The applicant will be a Fellow of the RACGP or ACCRM (RACGP Minimum requirement)
- Enjoys working as part of a multidisciplinary team
- Keen to make a difference for health and well-being of Aboriginal and Torres Strait Islander communities.
- Up to date with seasonal flu and COVID-19 vaccinations

Aboriginal health is suited to doctors who enjoy:

- Practicing within a holistic care model

- Working within a multidisciplinary team environment
- Managing complex and challenging clinical cases
- Using a wide range of clinical skills and expertise
- Developing new skills

This position presents a unique opportunity for a dedicated and motivated General Practitioner to work in true diversity, manage patients with complex and challenging needs and achieve your own personal satisfaction and community recognition.

Nunyara Aboriginal Health Service is steadily growing and expanding services. On a 5 year average since 2019-2020, we are registering and consulting with 20 new Aboriginal patients each month.

We have a fantastic team of committed and enthusiastic professionals - Aboriginal Health Workers and Practitioners, Nurses, Midwife, Reception and Administrative staff, disability and Elder Care programs and Multi-Disciplinary Support including, Podiatrist, Dietician, and they are all keen to support you to improve health outcomes in our Community. We are currently seeking a Diabetes Educator, Endocrinologist and Psychiatrist.

Whyalla is in a RA 3 (Remoteness Area) Location (outer regional) and is considered to be within a district of workforce shortage for GP's.

There are plenty of exciting opportunities in Whyalla that makes it a great place to live if you are single or have a family. For example:

- We have a great beach and facilities at the foreshore - like a cafe, adult exercise equipment, BBQ's and big shady trees over super greened lawn areas. Our foreshore is disability friendly and we have carnival rides, vintage car shows and the 'Unearth' festival
- A choice of fantastic private and public schools - we have six public junior primary schools, a brand new 100M\$ secondary college, Sunrise Christian School, Samaritan Catholic College from reception to year 12 at three campus locations. Our High Schools, both public and private have consistently delivered students with great ATAR scores who have gone on to further their education at the local University of South Australia Campus here in Whyalla or Universities in Adelaide
- The University of SA Whyalla campus offers Foundations Studies, Business, Early Childhood Education, Primary Education, Engineering, Nursing and Social Work
- Whyalla Hospital has recently undergone an 85M redevelopment making Whyalla the cancer hub for the region. We have a state-of-the-art Renal Unit, Resident General Surgeon, Orthopaedic Surgeon, Consulting Physician, Psychiatrist. You will be supported by a range of visiting specialists including the fields of Cardiology, Urology, Oncology/Haematology, Obstetrics and Gynaecology, Rheumatology, Endocrinology to name a few. We have a local pathology service located at the hospital and also a private service. Our radiology department has a MRI scanner and up to date services covering all aspects of radiology
- Close to Adelaide - only 30 minutes by plane (daily flights via Qantas), and around 4 hours by car
- Weekend 'getaways' – travel down the coast to Port Lincoln or Coffin Bay, or Cowell is only 100km for those famous oysters and the Spencer Gulf Ferry
- There is an abundant number of sporting, recreational and social clubs in Whyalla open to all age groups including a Recreational Centre and Golf Course

- We have a modern education and cultural precinct including Uni SA, Middleback Theatre, and a TAFE
- Our shopping centre is the largest country retail centre outside of Adelaide and has a huge variety of shops both locally owned and nationally run chain stores
- Whyalla is a diversely cultural city with over 30 countries represented and we have a range of places of worship

We are offering:

An outstanding remuneration package that includes a generous 20% premium from Nunyara, on top of the standard Medical Practitioners Award (MA000031) rate. This enhancement brings the base salary range to a highly competitive \$407,484k to \$469,377k FTE (based on skills and experience in the sector), with flexibility for negotiation to suit the right candidate.

Nunyara pays 20% on top of the public holiday award rate (\$148.00 to \$173.00 per hour based on relevant skills and experience in the sector)

- ✓ \$407,484 to \$469,377 FTE per annum fixed salary
- ✓ Offsite admin allowance up to 5 hours per week (\$740)
- ✓ Vehicle allowance \$125 per week
- ✓ Rental subsidy up to 30K per annum
- ✓ Super on top of salary @ 11.5% currently, and 12% @ July 1 2025
- ✓ Annual Leave Loading (17.5% for 25 days)

Additionally, a range of benefits to significantly increase the value of your overall remuneration package including:

- ✓ 7.5 hour (client contact) working day
- ✓ Generous salary packaging available through CBB
- ✓ Public holidays as paid days off
- ✓ Relocation Assistance (once off) up to 5K
- ✓ Annual leave - 5 weeks per annum (25 days)
- ✓ Paid study leave - 10 days per annum
- ✓ Ambulance Cover
- ✓ Access to Employee Assistance Program
- ✓ 3 - 5-year contract

What do we expect from you?

- To have a good understanding of health issues affecting Aboriginal people and the principles of Primary Health Care
- Have a good understanding of Aboriginal Culture and Cultural sensitivities

- To be credentialed with CHSA/SA Health with patient admitting rights (or willingness to become credentialed within 4 months)
- Patient contact in clinic 9am to 5.00pm Monday to Friday, 30 minutes appointments allocated
- Ability to deal with patients with complex needs, chronic disease, and develop care plans and team care arrangements
- Must be VR (vocationally registered)
- To work with, provide education and training, and delegate responsibility to Aboriginal Health Practitioners/Workers, Nurses, and other support staff
- Excellent communication skills and ability to negotiate and use initiative to resolve issues to achieve best outcomes for patients
- To advocate for improved services for the Whyalla community
- Have a good degree of computer literacy – our health records and organisational documentation is computerised
- Willingness to participate in professional development activities and participate in clinic meetings
- Participate in Clinical Governance and Accreditation Activities
- Provide HPOS delegation to senior key staff

If you want to embed yourself in a regional community where people have real needs and put your skills to practice and deal with a range of challenges, then get away from the stresses of mainstream practice and join our team.

At Nunyara you'd frequently be working independently however, we have visiting GP's on a rotational basis to help you out, and that's just another great incentive to come and join us at Nunyara.

We are RACGP accredited, and we take pride in being able to meet those standards for our patients. We are in the process of achieving ASES (organisational) accreditation, are NDIS registered and are a well-functioning, professional team of people who's service is governed by a board of local Aboriginal people.

At Nunyara we are diligent, care about our staff, patients and community, and aim to achieve high - implementing improvements quickly and efficiently. To this end we want your participation, feedback and advice. You will be an integral part of making our service one of the leading Aboriginal Community Controlled Health Services in SA.

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Temporary Clinic Accommodation,
opened April 1st 2025

